



**MLR** INSTITUTE OF TECHNOLOGY  
(UGC AUTONOMOUS)  
Affiliated to JNTUH, Approved by AICTE  
Laxman Reddy Avenue, Dundigal, Hyderabad-500 043, Telangana, India



# IPR Policy

## **MLR Institute of Technology**

**Approved AICTE New Delhi, Affiliated To JNTU Hyderabad**

**Accredited by NBA, NAAC**

**Laxma Reddy Avenue, Dundigal, Quthbullapur Mandal,  
Hyderabad – 500043, Telangana, India**

**Phone No: +91-9949810842**

**Email: [director@mlrinstitutions.ac.in](mailto:director@mlrinstitutions.ac.in)**

**Website: [www.mlrinstitutions.ac.in](http://www.mlrinstitutions.ac.in)**

## **IPR Policy of the Institute**

### **Preamble**

MLR Institute of Technology is a best Educational and Research Institute in Telangana with a vision, "To create and nurture competent Engineers and managers who would be enterprise leaders in all parts of the world with aims of reaching the skies and touching the stars and yet feet firmly planted on the ground-good human beings steeped in ethical and moral values." Mission of the Institute is, "to provide a positive, professional and conducive learning environment where all students are inspired to achieve their potential abilities and strive for excellence in a global society as dignified professionals with the cooperation of all stakeholders". MLR Institute of Technology is committed to provide an education that combines rigorous academics with joy of discovery. The Institute encourages its community to engage in a dialogue with society to be able to effectively contribute for the betterment of humankind".

MLR Institute of Technology acknowledges the role of numerous stakeholders in the creation of its Intellectual Property (IP), namely the government, public, researchers, faculty, staff, postdoctoral fellows, research students, postgraduate and graduate Students, guest researchers, sponsors, technology transfer units and the national IP offices.

MLR Institute of Technology recognizes the importance of innovations and assists in translating them into products, processes and services for both commercial benefits and achieve the widest public good. The features of this IP Policy aim to meet such needs and enable MLR Institute of Technology to achieve its vision. MLR Institute of Technology IP policy is designed to identify protect and leverage the bouquet of IPs that is generated from research, patents, copyrights, design rights and trademarks amongst others, that serve the purpose of knowledge diffusion and commercialization.

### **Intellectual Property (IPR) Policy:**

This policy is applicable to all the MLR Institute of Technology Personnel, students, faculty, staff, researchers and others. MLR Institute of Technology personnel are entitled to decide that the results of any research undertaken by them in the course of their employment / engagement with the Institute shall be disseminated through publications or disclosed as they wish in accordance with normal academic practice. However, the concerned parties should be aware of the various Intellectual Properties that get created in the course of their research and teaching that has potential for increased productiveness or break through development/inventions and creative activities as a means of effective communication and dissemination. Under situations where a particular invention / development come under both the sub policies, the IP Inventions Policy will supersede. The Institute's ability to grant waivers to the creators from non-application of the IP policy is delegated to the Dean (R&D) at the Institute.

- i. The intellectual property policy shall be applicable to all the MLR Institute of Technology Personnel employed by the Institute – full-time and part time faculty, visiting faculty, as well as technical and administrative staff. It also applies to undergraduate, postgraduate and doctoral students (part time or full time).

- ii. This policy shall apply to all kinds of intellectual property (including, but not limited to, any invention, discovery, trademark, copyright, trade secret, technology, scientific or technological development, research data and computer software) regardless of whether the intellectual property is subject to protection under patent, trademark, copyright, or any other law. The institute will encourage and recognize the originator of intellectual property and protect the ownership for the creators.
- iii. MLR Institute of Technology encourages timely disclosure of all potential IP / Inventions / Innovations generated by members of the faculty or staff (including research staff, doctoral students, students and visiting scholars) of the Institute in the course of their employment/engagement with the institute.
- iv. MLR Institute of Technology will work towards protection through legal means of all creations of scholarly and Educational materials, inventions, products, processes, art works, musical compositions and dramatic and non-dramatic literary works related to the author's academic or professional field, regardless of the medium of expression. All such intellectual property shall be jointly owned by the originator/author and the Institute.
- v. The Institute shall have sole ownership of all intellectual property created by an employee who was hired specifically to work on a target product or process (or other intellectual property) or was commissioned by the Institute or a component of the Institute for the specific objective leading to creation of the intellectual property. The Institute will assert its ownership of all intellectual property created by the outside agencies commissioned by the Institute for the specific purpose.
- vi. The intellectual property generated from research projects sponsored by Government / Non-government agencies will be owned by the creator(s), the Principal Investigator or Chief Consultant, the Institute and the sponsoring agency. The sponsoring agency will bear 50% of the protection cost or forgo the rights to the intellectual property. In case the project was accepted by the Institute under terms different from that stated herein, the terms agreed to shall prevail.
- vii. Intellectual property generated by a full-time employee or a full-time student of the Institute is the joint property of the originator and the Institute whether Institute resources are used or not. If an Institute employee or a full time student creates intellectual property while working in another organization, it will be jointly owned by the creator, MLR Institute of Technology and the host institution. In case of part-time employees or students or visiting professionals, intellectual property generated by use of Institute facilities and/or support only come under joint ownership of the Institute and the originator.
- viii. MLR Institute of Technology understands the legitimate commercial needs and the security required in the form of IP especially for breakthrough technologies. The licensing is done by MLR Institute of Technology through IPR cell for initial screening office, which handles the evaluation, marketing, negotiations and licensing of the entire institute owned IP. In certain cases, MLR Institute of Technology might use the services of a third party for licensing the technology developed, under mutually agreed terms and conditions with such party, within the framework of the MLR Institute of Technology IP Policy.

- ix. The renewal of the patent (i.e. granted) will be done periodically by the institute in consultation with the Inventor (s).
- x. In case the Institute succeeds in commercialization of intellectual property for the creator and licenses rights to third parties in consultation with the creator(s), the revenue generated through royalty payments will be equitably shared among the creators and the Institute. Revenue share: Inventor(s) 60%, Institute 40%.

#### **IPR Issues**

- a) Before any intellectual property is disclosed to any outside agency, other individual, commercial or academic organization, press or public is published by the originator himself the creator shall submit a reasonably complete and detailed disclosure of such intellectual property to the IPC for determining if any kind of protection is possible under appropriate laws.
- b) A decision by the Institute to seek patent or other available protection for intellectual property shall not obligate the Institute to pursue such protection internationally. The Institute's decision relating to the geographical scope and duration of such protection shall be final. If the originator intends to seek protection internationally or through Patent Cooperation Treaty (PCT) application, the institute will permit the originator to proceed on their own or with the help of other individuals or agencies.
- c) In case of any disputes between MLR Institute of Technology and the inventors/creators regarding the implementation of IP policy, the aggrieved party may appeal to the Director of MLR Institute of Technology. Efforts shall be made to address the concerns of aggrieved party through the appointment of a committee of experts & the verdict of the Director is final.
- d) All agreements to be signed by MLR Institute of Technology will have the jurisdiction of court and shall be governed by appropriate laws of India.
- e) MLR Institute of Technology shall (in any contract between the license and MLR Institute of Technology) seek indemnity from any legal proceedings including without limitation manufacturing defects, production problems, design guarantee, upgrades, debug obligations and the content created. The policy also supports the need to indemnify MLR Institute of Technology personnel built into the license agreements for sponsored research and consultative work. MLR Institute of Technology shall retain the right to engage in any litigation concerning its IP and license infringements.
- f) If the inventor wants to migrate to some other institute then the IPR rights and revenue share shall be subjected to the mutual agreements and disclosure by the two parties according to the guidelines issued by the MLR Institute of Technology.
- g) Complete specification filing is mandatory for the creators if the provisional patent filing is solely funded by the institute.